

**FY 2025  
Teacher Salary Scale (190 Day)  
Effective 07/01/2024**

		Certification Level									
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,296	4,567	6,333	8,609	6,393	6,485	7,292	8,099	9,012	9,644
00	S	41,717	42,654	41,717	43,592	45,808	48,706	51,254	53,803	56,683	58,676
00	T	46,013	47,221	48,050	52,201	52,201	55,191	58,546	61,902	65,695	68,320
01	L	4,296	4,567	6,333	8,609	6,393	6,485	7,292	8,099	9,012	9,644
01	S	41,717	42,654	41,717	43,592	45,808	48,706	51,254	53,803	56,683	58,676
01	T	46,013	47,221	48,050	52,201	52,201	55,191	58,546	61,902	65,695	68,320
02	L	4,270	4,567	6,333	8,609	6,393	7,055	7,621	8,339	9,187	9,829
02	S	41,717	42,654	41,717	43,592	45,808	48,706	51,254	53,803	56,683	58,676
02	T	45,987	47,221	48,050	52,201	52,201	55,761	58,875	62,142	65,870	68,505
03	L	4,576	4,882	6,926	8,559	6,277	6,857	7,689	8,521	9,460	10,111
03	S	42,684	43,649	41,717	44,615	46,897	49,882	52,507	55,132	58,098	60,151
03	T	47,260	48,531	48,643	53,174	53,174	56,739	60,196	63,653	67,558	70,262
04	L	4,891	5,205	6,926	8,111	6,267	7,241	8,099	8,954	9,923	10,593
04	S	43,680	44,673	41,717	45,668	48,019	51,093	53,797	56,501	59,556	61,671
04	T	48,571	49,878	48,643	53,779	54,286	58,334	61,896	65,455	69,479	72,264
05	L	5,217	5,541	6,926	7,631	6,632	7,637	8,519	9,401	10,398	11,089
05	S	44,705	45,728	41,717	46,753	49,175	52,341	55,126	57,911	61,058	63,236
05	T	49,922	51,269	48,643	54,384	55,807	59,978	63,645	67,312	71,456	74,325
06	L	5,551	5,885	6,926	7,048	7,136	8,179	9,097	10,014	11,052	11,770
06	S	45,761	46,815	41,717	48,243	50,762	54,055	56,951	59,847	63,120	65,385
06	T	51,312	52,700	48,643	55,291	57,898	62,234	66,048	69,861	74,172	77,155
07	L	5,896	6,240	6,926	6,796	7,528	8,603	9,549	10,494	11,563	12,301
07	S	46,849	47,934	41,717	49,405	52,000	55,392	58,375	61,357	64,729	67,062
07	T	52,745	54,174	48,643	56,201	59,528	63,995	67,924	71,851	76,292	79,363
08	L	6,252	6,605	6,926	7,274	8,134	9,257	10,245	11,234	12,350	13,122
08	S	47,969	49,087	41,717	51,201	53,913	57,457	60,574	63,691	67,214	69,652
08	T	54,221	55,692	48,643	58,475	62,047	66,714	70,819	74,925	79,564	82,774
09	L	6,617	6,981	6,926	7,672	8,557	9,714	10,731	11,750	12,898	13,693
09	S	49,123	50,275	41,717	52,452	55,245	58,896	62,106	65,317	68,945	71,457
09	T	55,740	57,256	48,643	60,124	63,802	68,610	72,837	77,067	81,843	85,150
10	L	6,710	7,076	6,926	7,794	8,643	9,809	10,858	11,884	13,059	13,893
10	S	49,123	50,275	41,717	52,452	55,245	58,896	62,106	65,317	68,945	71,457
10	T	55,833	57,351	48,643	60,246	63,888	68,705	72,964	77,201	82,004	85,350
11	L	6,993	7,370	6,926	8,081	8,990	10,184	11,229	12,280	13,463	14,284
11	S	50,312	51,498	41,717	53,741	56,617	60,378	63,684	66,992	70,728	73,316
11	T	57,305	58,868	48,643	61,822	65,607	70,562	74,913	79,272	84,191	87,600
12	L	7,098	7,479	6,926	8,202	9,086	10,296	11,356	12,426	13,625	14,466
12	S	50,312	51,498	41,717	53,741	56,617	60,378	63,684	66,992	70,728	73,316
12	T	57,410	58,977	48,643	61,943	65,703	70,674	75,040	79,418	84,353	87,782
13	L	7,382	7,768	6,926	8,500	9,438	10,667	11,745	12,826	14,045	14,890
13	S	51,536	52,758	41,717	55,068	58,031	61,904	65,310	68,717	72,565	75,230
13	T	58,918	60,526	48,643	63,568	67,469	72,571	77,055	81,543	86,610	90,120
14	L	7,487	7,875	6,926	8,607	9,547	10,799	11,879	12,980	14,209	15,069
14	S	51,536	52,758	41,717	55,068	58,031	61,904	65,310	68,717	72,565	75,230
14	T	59,023	60,633	48,643	63,675	67,578	72,703	77,189	81,697	86,774	90,299
15	L	7,781	8,180	6,926	8,934	9,901	11,165	12,277	13,389	14,645	15,515
15	S	52,797	54,056	41,717	56,435	59,487	63,476	66,984	70,494	74,457	77,202
15	T	60,578	62,236	48,643	65,369	69,388	74,641	79,261	83,883	89,102	92,717
16	L	7,888	8,298	6,926	9,054	10,025	11,315	12,422	13,552	14,808	15,693
16	S	52,797	54,056	41,717	56,435	59,487	63,476	66,984	70,494	74,457	77,202
16	T	60,685	62,354	48,643	65,489	69,512	74,791	79,406	84,046	89,265	92,895
17	L	8,194	8,603	6,926	9,381	10,377	11,677	12,824	13,970	15,264	16,160
17	S	54,096	55,393	41,717	57,843	60,987	65,095	68,709	72,324	76,406	79,233
17	T	62,290	63,996	48,643	67,224	71,364	76,772	81,533	86,294	91,670	95,393
18	L	8,309	8,720	6,926	9,509	10,506	11,831	12,963	14,136	15,434	16,345
18	S	54,096	55,393	41,717	57,843	60,987	65,095	68,709	72,324	76,406	79,233
18	T	62,405	64,113	48,643	67,352	71,493	76,926	81,672	86,460	91,840	95,578
19	L	8,616	9,040	6,926	9,839	10,866	12,207	13,385	14,566	15,898	16,822
19	S	55,434	56,770	41,717	59,293	62,532	66,763	70,485	74,209	78,413	81,325
19	T	64,050	65,810	48,643	69,132	73,398	78,970	83,870	88,775	94,311	98,147
20	L	8,740	9,159	6,926	9,958	10,991	12,358	13,548	14,737	16,073	17,004
20	S	55,434	56,770	41,717	59,293	62,532	66,763	70,485	74,209	78,413	81,325
20	T	64,174	65,929	48,643	69,251	73,523	79,121	84,033	88,946	94,486	98,329
21	L	9,053	9,489	6,926	10,313	11,371	12,752	13,966	15,181	16,554	17,505
21	S	56,812	58,188	41,717	60,787	64,123	68,481	72,315	76,150	80,480	83,480
21	T	65,865	67,677	48,643	71,100	75,494	81,233	86,281	91,331	97,034	100,985
22	L	9,165	9,603	6,926	10,433	11,489	12,870	14,085	15,301	16,672	17,623
22	S	56,812	58,188	41,717	60,787	64,123	68,481	72,315	76,150	80,480	83,480
22	T	65,977	67,791	48,643	71,220	75,612	81,351	86,400	91,451	97,152	101,103
25	L	9,171	9,607	6,926	10,433	11,489	12,870	14,085	15,301	16,672	17,623
25	S	56,812	58,188	41,717	60,787	64,123	68,481	72,315	76,150	80,480	83,480
25	T	65,983	67,795	48,643	71,220	75,612	81,351	86,400	91,451	97,152	101,103
26	L	10,108	10,458	6,926	11,256	12,387	13,765	14,897	16,033	17,401	18,441
26	S	56,812	58,188	41,717	60,787	64,123	68,481	72,315	76,150	80,480	83,480
26	T	66,920	68,646	48,643	72,043	76,510	82,246	87,212	92,183	97,881	101,921

\*Steps 25 and 26 require 25 or more Chatham Years  
L=Local Supplement S=State T=Total  
Pay Policy: 190SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree  
BT-4 = Provisional (B) with a Bachelor's Degree  
BT-5 = Provisional (B) with a Master's Degree  
BT-6 = Provisional (B) Specialist Degree  
BT-7 = Provisional (B) Doctorate Degree

**FY 2025  
Teacher Salary Scale (200 Day)  
Effective 07/01/2024**

		Certification Level						
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	9,062	6,729	6,826	7,675	8,525	9,486	10,151
00	S	45,886	48,218	51,269	53,951	56,634	59,666	61,764
00	T	54,948	54,947	58,095	61,626	65,159	69,152	71,915
01	L	9,062	6,729	6,826	7,675	8,525	9,486	10,151
01	S	45,886	48,218	51,269	53,951	56,634	59,666	61,764
01	T	54,948	54,947	58,095	61,626	65,159	69,152	71,915
02	L	9,062	6,729	7,426	8,022	8,777	9,670	10,346
02	S	45,886	48,218	51,269	53,951	56,634	59,666	61,764
02	T	54,948	54,947	58,695	61,973	65,411	69,336	72,110
03	L	9,009	6,607	7,217	8,093	8,969	9,957	10,643
03	S	46,963	49,365	52,507	55,270	58,033	61,155	63,316
03	T	55,972	55,972	59,724	63,363	67,002	71,112	73,959
04	L	8,537	6,596	7,622	8,525	9,425	10,445	11,150
04	S	48,071	50,546	53,782	56,628	59,474	62,690	64,916
04	T	56,608	57,142	61,404	65,153	68,899	73,135	76,066
05	L	8,032	6,981	8,038	8,967	9,895	10,945	11,672
05	S	49,213	51,763	55,095	58,027	60,958	64,271	66,564
05	T	57,245	58,744	63,133	66,994	70,853	75,216	78,236
06	L	7,418	7,511	8,609	9,575	10,541	11,633	12,389
06	S	50,782	53,433	56,900	59,948	62,996	66,442	68,826
06	T	58,200	60,944	65,509	69,523	73,537	78,075	81,215
07	L	7,153	7,924	9,055	10,051	11,046	12,171	12,948
07	S	52,005	54,736	58,307	61,447	64,586	68,135	70,591
07	T	59,158	62,660	67,362	71,498	75,632	80,306	83,539
08	L	7,656	8,562	9,744	10,784	11,825	13,000	13,812
08	S	53,895	56,750	60,481	63,762	67,043	70,751	73,317
08	T	61,551	65,312	70,225	74,546	78,868	83,751	87,129
09	L	8,075	9,007	10,225	11,295	12,368	13,576	14,413
09	S	55,212	58,152	61,995	65,374	68,754	72,573	75,217
09	T	63,287	67,159	72,220	76,669	81,122	86,149	89,630
10	L	8,204	9,097	10,325	11,429	12,509	13,746	14,624
10	S	55,212	58,152	61,995	65,374	68,754	72,573	75,217
10	T	63,416	67,249	72,320	76,803	81,263	86,319	89,841
11	L	8,506	9,463	10,720	11,820	12,926	14,171	15,035
11	S	56,569	59,596	63,555	67,035	70,517	74,450	77,174
11	T	65,075	69,059	74,275	78,855	83,443	88,621	92,209
12	L	8,633	9,564	10,837	11,953	13,080	14,342	15,227
12	S	56,569	59,596	63,555	67,035	70,517	74,450	77,174
12	T	65,202	69,160	74,392	78,988	83,597	88,792	92,401
13	L	8,947	9,934	11,228	12,363	13,501	14,784	15,673
13	S	57,966	61,085	65,162	68,747	72,333	76,384	79,189
13	T	66,913	71,019	76,390	81,110	85,834	91,168	94,862
14	L	9,060	10,049	11,367	12,504	13,663	14,956	15,862
14	S	57,966	61,085	65,162	68,747	72,333	76,384	79,189
14	T	67,026	71,134	76,529	81,251	85,996	91,340	95,051
15	L	9,404	10,422	11,752	12,923	14,093	15,415	16,331
15	S	59,405	62,617	66,816	70,509	74,204	78,375	81,265
15	T	68,809	73,039	78,568	83,432	88,297	93,790	97,596
16	L	9,530	10,552	11,910	13,075	14,265	15,587	16,518
16	S	59,405	62,617	66,816	70,509	74,204	78,375	81,265
16	T	68,935	73,169	78,726	83,584	88,469	93,962	97,783
17	L	9,874	10,923	12,291	13,498	14,705	16,067	17,010
17	S	60,887	64,196	68,521	72,325	76,130	80,427	83,403
17	T	70,761	75,119	80,812	85,823	90,835	96,494	100,413
18	L	10,009	11,058	12,453	13,645	14,880	16,246	17,205
18	S	60,887	64,196	68,521	72,325	76,130	80,427	83,403
18	T	70,896	75,254	80,974	85,970	91,010	96,673	100,608
19	L	10,356	11,437	12,849	14,089	15,332	16,734	17,707
19	S	62,413	65,823	70,276	74,194	78,114	82,540	85,605
19	T	72,769	77,260	83,125	88,283	93,446	99,274	103,312
20	L	10,482	11,569	13,008	14,261	15,512	16,918	17,898
20	S	62,413	65,823	70,276	74,194	78,114	82,540	85,605
20	T	72,895	77,392	83,284	88,455	93,626	99,458	103,503
21	L	10,855	11,969	13,423	14,701	15,980	17,425	18,426
21	S	63,986	67,497	72,085	76,121	80,157	84,715	87,873
21	T	74,841	79,466	85,508	90,822	96,137	102,140	106,299
22	L	10,982	12,093	13,547	14,826	16,106	17,549	18,550
22	S	63,986	67,497	72,085	76,121	80,157	84,715	87,873
22	T	74,968	79,590	85,632	90,947	96,263	102,264	106,423
25	L	10,982	12,093	13,547	14,826	16,106	17,549	18,550
25	S	63,986	67,497	72,085	76,121	80,157	84,715	87,873
25	T	74,968	79,590	85,632	90,947	96,263	102,264	106,423
26	L	11,848	13,038	14,489	15,681	16,876	18,316	19,411
26	S	63,986	67,497	72,085	76,121	80,157	84,715	87,873
26	T	75,834	80,535	86,574	91,802	97,033	103,031	107,284

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**FY 2025  
Teacher Salary Scale (219 Day)  
Effective 07/01/2024**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	9,923	7,368	7,474	8,404	9,335	10,387	11,115
00	S	50,245	52,799	56,140	59,076	62,015	65,334	67,631
00	T	60,168	60,167	63,614	67,480	71,350	75,721	78,746
01	L	9,923	7,368	7,474	8,404	9,335	10,387	11,115
01	S	50,245	52,799	56,140	59,076	62,015	65,334	67,631
01	T	60,168	60,167	63,614	67,480	71,350	75,721	78,746
02	L	9,923	7,368	8,131	8,784	9,611	10,589	11,329
02	S	50,245	52,799	56,140	59,076	62,015	65,334	67,631
02	T	60,168	60,167	64,271	67,860	71,626	75,923	78,960
03	L	9,865	7,235	7,903	8,862	9,821	10,903	11,654
03	S	51,424	54,054	57,495	60,521	63,546	66,965	69,331
03	T	61,289	61,289	65,398	69,383	73,367	77,868	80,985
04	L	9,348	7,223	8,346	9,335	10,320	11,437	12,209
04	S	52,638	55,348	58,891	62,008	65,124	68,646	71,083
04	T	61,986	62,571	67,237	71,343	75,444	80,083	83,292
05	L	8,795	7,644	8,802	9,819	10,835	11,985	12,781
05	S	53,888	56,680	60,329	63,539	66,750	70,377	72,887
05	T	62,683	64,324	69,131	73,358	77,585	82,362	85,668
06	L	8,123	8,225	9,427	10,485	11,542	12,738	13,566
06	S	55,606	58,509	62,305	65,643	68,981	72,754	75,364
06	T	63,729	66,734	71,732	76,128	80,523	85,492	88,930
07	L	7,833	8,677	9,916	11,006	12,095	13,327	14,178
07	S	56,945	59,936	63,846	67,284	70,722	74,608	77,297
07	T	64,778	68,613	73,762	78,290	82,817	87,935	91,475
08	L	8,384	9,375	10,669	11,808	12,948	14,235	15,124
08	S	59,015	62,141	66,226	69,819	73,412	77,472	80,283
08	T	67,399	71,516	76,895	81,627	86,360	91,707	95,407
09	L	8,842	9,863	11,196	12,368	13,543	14,866	15,782
09	S	60,457	63,677	67,885	71,585	75,286	79,468	82,363
09	T	69,299	73,540	79,081	83,953	88,829	94,334	98,145
10	L	8,983	9,962	11,306	12,515	13,697	15,052	16,013
10	S	60,457	63,677	67,885	71,585	75,286	79,468	82,363
10	T	69,440	73,639	79,191	84,100	88,983	94,520	98,376
11	L	9,314	10,362	11,738	12,942	14,154	15,517	16,464
11	S	61,943	65,258	69,593	73,404	77,217	81,523	84,506
11	T	71,257	75,620	81,331	86,346	91,371	97,040	100,970
12	L	9,453	10,472	11,867	13,089	14,322	15,704	16,673
12	S	61,943	65,258	69,593	73,404	77,217	81,523	84,506
12	T	71,396	75,730	81,460	86,493	91,539	97,227	101,179
13	L	9,797	10,878	12,295	13,537	14,783	16,188	17,162
13	S	63,473	66,888	71,352	75,278	79,205	83,640	86,712
13	T	73,270	77,766	83,647	88,815	93,988	99,828	103,874
14	L	9,920	11,004	12,447	13,692	14,961	16,377	17,369
14	S	63,473	66,888	71,352	75,278	79,205	83,640	86,712
14	T	73,393	77,892	83,799	88,970	94,166	100,017	104,081
15	L	10,297	11,412	12,869	14,150	15,432	16,880	17,883
15	S	65,048	68,566	73,164	77,207	81,253	85,821	88,985
15	T	75,345	79,978	86,033	91,357	96,685	102,701	106,868
16	L	10,435	11,555	13,042	14,317	15,620	17,068	18,088
16	S	65,048	68,566	73,164	77,207	81,253	85,821	88,985
16	T	75,483	80,121	86,206	91,524	96,873	102,889	107,073
17	L	10,812	11,960	13,459	14,781	16,102	17,593	18,626
17	S	66,671	70,295	75,030	79,196	83,362	88,067	91,326
17	T	77,483	82,255	88,489	93,977	99,464	105,660	109,952
18	L	10,960	12,109	13,636	14,941	16,293	17,789	18,839
18	S	66,671	70,295	75,030	79,196	83,362	88,067	91,326
18	T	77,631	82,404	88,666	94,137	99,655	105,856	110,165
19	L	11,340	12,524	14,070	15,427	16,789	18,324	19,389
19	S	68,342	72,076	76,953	81,243	85,535	90,381	93,737
19	T	79,682	84,600	91,023	96,670	102,324	108,705	113,126
20	L	11,477	12,668	14,244	15,615	16,986	18,526	19,599
20	S	68,342	72,076	76,953	81,243	85,535	90,381	93,737
20	T	79,819	84,744	91,197	96,858	102,521	108,907	113,336
21	L	11,887	13,106	14,698	16,097	17,498	19,080	20,176
21	S	70,065	73,910	78,933	83,352	87,772	92,763	96,221
21	T	81,952	87,016	93,631	99,449	105,270	111,843	116,397
22	L	12,025	13,242	14,834	16,234	17,636	19,216	20,312
22	S	70,065	73,910	78,933	83,352	87,772	92,763	96,221
22	T	82,090	87,152	93,767	99,586	105,408	111,979	116,533
25	L	12,025	13,242	14,834	16,234	17,636	19,216	20,312
25	S	70,065	73,910	78,933	83,352	87,772	92,763	96,221
25	T	82,090	87,152	93,767	99,586	105,408	111,979	116,533
26	L	12,974	14,277	15,865	17,170	18,480	20,056	21,255
26	S	70,065	73,910	78,933	83,352	87,772	92,763	96,221
26	T	83,039	88,187	94,798	100,522	106,252	112,819	117,476

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 219SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Provisional (B) with a Bachelor's Degree  
BT-5 = Provisional (B) with a Master's Degree  
BT-6 = Provisional (B) Specialist Degree  
BT-7 = Provisional (B) Doctorate Degree

**FY 2025  
Teacher Salary Scale (229 Day)  
Effective 07/01/2024**

		Certification Level						
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	10,376	7,705	7,816	8,788	9,761	10,861	11,623
00	S	52,539	55,210	58,703	61,774	64,846	68,317	70,720
00	T	62,915	62,915	66,519	70,562	74,607	79,178	82,343
01	L	10,376	7,705	7,816	8,788	9,761	10,861	11,623
01	S	52,539	55,210	58,703	61,774	64,846	68,317	70,720
01	T	62,915	62,915	66,519	70,562	74,607	79,178	82,343
02	L	10,376	7,705	8,503	9,185	10,050	11,072	11,846
02	S	52,539	55,210	58,703	61,774	64,846	68,317	70,720
02	T	62,915	62,915	67,206	70,959	74,896	79,389	82,566
03	L	10,315	7,565	8,264	9,267	10,270	11,401	12,186
03	S	53,772	56,523	60,120	63,284	66,448	70,023	72,497
03	T	64,087	64,088	68,384	72,551	76,718	81,424	84,683
04	L	9,775	7,553	8,727	9,761	10,791	11,959	12,767
04	S	55,041	57,875	61,580	64,839	68,098	71,780	74,329
04	T	64,816	65,428	70,307	74,600	78,889	83,739	87,096
05	L	9,197	7,993	9,204	10,267	11,330	12,532	13,365
05	S	56,349	59,268	63,084	66,441	69,797	73,590	76,216
05	T	65,546	67,261	72,288	76,708	81,127	86,122	89,581
06	L	8,494	8,600	9,857	10,964	12,069	13,320	14,185
06	S	58,145	61,181	65,150	68,640	72,131	76,076	78,806
06	T	66,639	69,781	75,007	79,604	84,200	89,396	92,991
07	L	8,190	9,073	10,368	11,509	12,648	13,936	14,825
07	S	59,546	62,673	66,761	70,357	73,951	78,015	80,827
07	T	67,736	71,746	77,129	81,866	86,599	91,951	95,652
08	L	8,767	9,803	11,157	12,347	13,539	14,885	15,815
08	S	61,710	64,979	69,250	73,007	76,764	81,010	83,948
08	T	70,477	74,782	80,407	85,354	90,303	95,895	99,763
09	L	9,246	10,313	11,707	12,933	14,161	15,545	16,503
09	S	63,218	66,584	70,985	74,854	78,724	83,096	86,124
09	T	72,464	76,897	82,692	87,787	92,885	98,641	102,627
10	L	9,393	10,417	11,822	13,086	14,323	15,739	16,744
10	S	63,218	66,584	70,985	74,854	78,724	83,096	86,124
10	T	72,611	77,001	82,807	87,940	93,047	98,835	102,868
11	L	9,739	10,835	12,274	13,533	14,807	16,226	17,215
11	S	64,772	68,238	72,771	76,755	80,742	85,245	88,365
11	T	74,511	79,073	85,045	90,288	95,542	101,471	105,580
12	L	9,885	10,951	12,409	13,686	14,976	16,421	17,435
12	S	64,772	68,238	72,771	76,755	80,742	85,245	88,365
12	T	74,657	79,189	85,180	90,441	95,718	101,666	105,800
13	L	10,244	11,375	12,856	14,155	15,458	16,927	17,946
13	S	66,371	69,942	74,610	78,715	82,822	87,459	90,671
13	T	76,615	81,317	87,466	92,870	98,280	104,386	108,617
14	L	10,373	11,506	13,015	14,317	15,644	17,125	18,162
14	S	66,371	69,942	74,610	78,715	82,822	87,459	90,671
14	T	76,744	81,448	87,625	93,032	98,466	104,584	108,833
15	L	10,767	11,933	13,456	14,797	16,137	17,651	18,699
15	S	68,019	71,697	76,505	80,733	84,963	89,740	93,048
15	T	78,786	83,630	89,961	95,530	101,100	107,391	111,747
16	L	10,912	12,082	13,637	14,971	16,333	17,847	18,914
16	S	68,019	71,697	76,505	80,733	84,963	89,740	93,048
16	T	78,931	83,779	90,142	95,704	101,296	107,587	111,962
17	L	11,306	12,507	14,073	15,456	16,837	18,397	19,477
17	S	69,716	73,505	78,456	82,812	87,169	92,089	95,496
17	T	81,022	86,012	92,529	98,268	104,006	110,486	114,973
18	L	11,460	12,662	14,259	15,623	17,037	18,602	19,700
18	S	69,716	73,505	78,456	82,812	87,169	92,089	95,496
18	T	81,176	86,167	92,715	98,435	104,206	110,691	115,196
19	L	11,858	13,096	14,712	16,132	17,555	19,161	20,274
19	S	71,463	75,367	80,466	84,952	89,441	94,508	98,018
19	T	83,321	88,463	95,178	101,084	106,996	113,669	118,292
20	L	12,002	13,247	14,894	16,328	17,761	19,372	20,494
20	S	71,463	75,367	80,466	84,952	89,441	94,508	98,018
20	T	83,465	88,614	95,360	101,280	107,202	113,880	118,512
21	L	12,429	13,705	15,369	16,832	18,297	19,951	21,098
21	S	73,264	77,285	82,537	87,158	91,780	96,999	100,615
21	T	85,693	90,990	97,906	103,990	110,077	116,950	121,713
22	L	12,574	13,847	15,511	16,976	18,441	20,094	21,240
22	S	73,264	77,285	82,537	87,158	91,780	96,999	100,615
22	T	85,838	91,132	98,048	104,134	110,221	117,093	121,855
25	L	12,574	13,847	15,511	16,976	18,441	20,094	21,240
25	S	73,264	77,285	82,537	87,158	91,780	96,999	100,615
25	T	85,838	91,132	98,048	104,134	110,221	117,093	121,855
26	L	13,566	14,929	16,590	17,954	19,323	20,972	22,226
26	S	73,264	77,285	82,537	87,158	91,780	96,999	100,615
26	T	86,830	92,214	99,127	105,112	111,103	117,971	122,841

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 229SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Provisional (B) with a Bachelor's Degree  
BT-5 = Provisional (B) with a Master's Degree  
BT-6 = Provisional (B) Specialist Degree  
BT-7 = Provisional (B) Doctorate Degree

**FY 2025  
Teacher Salary Scale (250 Day)  
Effective 07/01/2024**

		Certification Level						
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	11,327	8,411	8,532	9,594	10,656	11,857	12,689
00	S	57,357	60,273	64,086	67,439	70,793	74,582	77,205
00	T	68,684	68,684	72,618	77,033	81,449	86,439	89,894
01	L	11,327	8,411	8,532	9,594	10,656	11,857	12,689
01	S	57,357	60,273	64,086	67,439	70,793	74,582	77,205
01	T	68,684	68,684	72,618	77,033	81,449	86,439	89,894
02	L	11,327	8,411	9,282	10,027	10,972	12,088	12,932
02	S	57,357	60,273	64,086	67,439	70,793	74,582	77,205
02	T	68,684	68,684	73,368	77,466	81,765	86,670	90,137
03	L	11,261	8,259	9,022	10,117	11,211	12,447	13,303
03	S	58,703	61,706	65,634	69,088	72,542	76,444	79,146
03	T	69,964	69,965	74,656	79,205	83,753	88,891	92,449
04	L	10,672	8,246	9,527	10,656	11,781	13,056	13,938
04	S	60,089	63,182	67,227	70,785	74,343	78,363	81,146
04	T	70,761	71,428	76,754	81,441	86,124	91,419	95,084
05	L	10,040	8,726	10,048	11,209	12,369	13,681	14,590
05	S	61,517	64,703	68,869	72,534	76,198	80,339	83,205
05	T	71,557	73,429	78,917	83,743	88,567	94,020	97,795
06	L	9,273	9,389	10,761	11,969	13,176	14,542	15,486
06	S	63,477	66,792	71,125	74,935	78,746	83,052	86,032
06	T	72,750	76,181	81,886	86,904	91,922	97,594	101,518
07	L	8,942	9,905	11,319	12,564	13,807	15,214	16,185
07	S	65,006	68,421	72,884	76,809	80,732	85,169	88,239
07	T	73,948	78,326	84,203	89,373	94,539	100,383	104,424
08	L	9,571	10,702	12,180	13,480	14,781	16,250	17,265
08	S	67,369	70,938	75,601	79,702	83,803	88,439	91,647
08	T	76,940	81,640	87,781	93,182	98,584	104,689	108,912
09	L	10,094	11,259	12,781	14,119	15,460	16,971	18,017
09	S	69,015	72,690	77,494	81,718	85,943	90,717	94,022
09	T	79,109	83,949	90,275	95,837	101,403	107,688	112,039
10	L	10,255	11,372	12,906	14,286	15,636	17,182	18,280
10	S	69,015	72,690	77,494	81,718	85,943	90,717	94,022
10	T	79,270	84,062	90,400	96,004	101,579	107,899	112,302
11	L	10,632	11,828	13,400	14,775	16,157	17,714	18,794
11	S	70,711	74,496	79,444	83,794	88,147	93,063	96,468
11	T	81,343	86,324	92,844	98,569	104,304	110,777	115,262
12	L	10,792	11,955	13,547	14,942	16,350	17,927	19,034
12	S	70,711	74,496	79,444	83,794	88,147	93,063	96,468
12	T	81,503	86,451	92,991	98,736	104,497	110,990	115,502
13	L	11,184	12,418	14,035	15,453	16,876	18,480	19,592
13	S	72,457	76,356	81,452	85,934	90,417	95,480	98,986
13	T	83,641	88,774	95,487	101,387	107,293	113,960	118,578
14	L	11,325	12,561	14,209	15,630	17,078	18,696	19,827
14	S	72,457	76,356	81,452	85,934	90,417	95,480	98,986
14	T	83,782	88,917	95,661	101,564	107,495	114,176	118,813
15	L	11,755	13,027	14,690	16,153	17,617	19,269	20,414
15	S	74,256	78,272	83,521	88,136	92,755	97,969	101,581
15	T	86,011	91,299	98,211	104,289	110,372	117,238	121,995
16	L	11,913	13,190	14,888	16,344	17,831	19,484	20,648
16	S	74,256	78,272	83,521	88,136	92,755	97,969	101,581
16	T	86,169	91,462	98,409	104,480	110,586	117,453	122,229
17	L	12,343	13,653	15,364	16,873	18,381	20,084	21,263
17	S	76,109	80,246	85,651	90,406	95,163	100,534	104,253
17	T	88,452	93,899	101,015	107,279	113,544	120,618	125,516
18	L	12,511	13,823	15,567	17,056	18,600	20,307	21,506
18	S	76,109	80,246	85,651	90,406	95,163	100,534	104,253
18	T	88,620	94,069	101,218	107,462	113,763	120,841	125,759
19	L	12,946	14,297	16,061	17,611	19,165	20,918	22,134
19	S	78,017	82,278	87,846	92,743	97,643	103,175	107,006
19	T	90,963	96,575	103,907	110,354	116,808	124,093	129,140
20	L	13,102	14,461	16,260	17,826	19,390	21,148	22,373
20	S	78,017	82,278	87,846	92,743	97,643	103,175	107,006
20	T	91,119	96,739	104,106	110,569	117,033	124,323	129,379
21	L	13,569	14,961	16,778	18,376	19,975	21,781	23,032
21	S	79,982	84,372	90,106	95,151	100,197	105,894	109,842
21	T	93,551	99,333	106,884	113,527	120,172	127,675	132,874
22	L	13,727	15,117	16,934	18,532	20,132	21,936	23,188
22	S	79,982	84,372	90,106	95,151	100,197	105,894	109,842
22	T	93,709	99,489	107,040	113,683	120,329	127,830	133,030
25	L	13,727	15,117	16,934	18,532	20,132	21,936	23,188
25	S	79,982	84,372	90,106	95,151	100,197	105,894	109,842
25	T	93,709	99,489	107,040	113,683	120,329	127,830	133,030
26	L	14,810	16,298	18,111	19,601	21,096	22,896	24,264
26	S	79,982	84,372	90,106	95,151	100,197	105,894	109,842
26	T	94,792	100,670	108,217	114,752	121,293	128,790	134,106

\*Steps 25 and 26 require 25 or more Chatham Years

L=Local Supplement

S=State

T=Total

Pay Policy: 250SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Provisional (B) with a Bachelor's Degree  
BT-5 = Provisional (B) with a Master's Degree  
BT-6 = Provisional (B) Specialist Degree  
BT-7 = Provisional (B) Doctorate Degree

**FY 2025  
Teacher Salary Scale (260 Day)  
Effective 07/01/2024**

Certification Level								
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	11,780	8,748	8,874	9,978	11,082	12,332	13,197
00	S	59,652	62,684	66,650	70,137	73,625	77,566	80,293
00	T	71,432	71,432	75,524	80,115	84,707	89,898	93,490
01	L	11,780	8,748	8,874	9,978	11,082	12,332	13,197
01	S	59,652	62,684	66,650	70,137	73,625	77,566	80,293
01	T	71,432	71,432	75,524	80,115	84,707	89,898	93,490
02	L	11,780	8,748	9,654	10,428	11,411	12,571	13,450
02	S	59,652	62,684	66,650	70,137	73,625	77,566	80,293
02	T	71,432	71,432	76,304	80,565	85,036	90,137	93,743
03	L	11,712	8,589	9,383	10,521	11,660	12,945	13,836
03	S	61,052	64,174	68,259	71,851	75,443	79,502	82,311
03	T	72,764	72,763	77,642	82,372	87,103	92,447	96,147
04	L	11,099	8,575	9,908	11,082	12,252	13,578	14,495
04	S	62,493	65,710	69,916	73,616	77,317	81,497	84,391
04	T	73,592	74,285	79,824	84,698	89,569	95,075	98,886
05	L	10,442	9,075	10,450	11,657	12,864	14,228	15,174
05	S	63,977	67,292	71,624	75,435	79,246	83,553	86,533
05	T	74,419	76,367	82,074	87,092	92,110	97,781	101,707
06	L	9,644	9,765	11,192	12,448	13,703	15,123	16,106
06	S	66,016	69,463	73,970	77,932	81,895	86,374	89,474
06	T	75,660	79,228	85,162	90,380	95,598	101,497	105,580
07	L	9,299	10,301	11,772	13,067	14,360	15,823	16,832
07	S	67,606	71,157	75,799	79,881	83,962	88,576	91,769
07	T	76,905	81,458	87,571	92,948	98,322	104,399	108,601
08	L	9,953	11,130	12,667	14,019	15,372	16,900	17,956
08	S	70,064	73,775	78,625	82,890	87,156	91,977	95,313
08	T	80,017	84,905	91,292	96,909	102,528	108,877	113,269
09	L	10,498	11,709	13,292	14,684	16,078	17,649	18,737
09	S	71,776	75,598	80,594	84,987	89,381	94,345	97,783
09	T	82,274	87,307	93,886	99,671	105,459	111,994	116,520
10	L	10,665	11,827	13,422	14,858	16,262	17,870	19,011
10	S	71,776	75,598	80,594	84,987	89,381	94,345	97,783
10	T	82,441	87,425	94,016	99,845	105,643	112,215	116,794
11	L	11,058	12,302	13,936	15,366	16,804	18,423	19,546
11	S	73,540	77,475	82,622	87,146	91,673	96,785	100,327
11	T	84,598	89,777	96,558	102,512	108,477	115,208	119,873
12	L	11,223	12,433	14,089	15,539	17,004	18,644	19,795
12	S	73,540	77,475	82,622	87,146	91,673	96,785	100,327
12	T	84,763	89,908	96,711	102,685	108,677	115,429	120,122
13	L	11,631	12,915	14,596	16,072	17,551	19,219	20,375
13	S	75,356	79,410	84,710	89,371	94,033	99,299	102,946
13	T	86,987	92,325	99,306	105,443	111,584	118,518	123,321
14	L	11,778	13,064	14,777	16,255	17,762	19,443	20,620
14	S	75,356	79,410	84,710	89,371	94,033	99,299	102,946
14	T	87,134	92,474	99,487	105,626	111,795	118,742	123,566
15	L	12,225	13,548	15,278	16,800	18,321	20,040	21,231
15	S	77,226	81,403	86,861	91,662	96,465	101,888	105,644
15	T	89,451	94,951	102,139	108,462	114,786	121,928	126,875
16	L	12,389	13,718	15,483	16,998	18,544	20,263	21,474
16	S	77,226	81,403	86,861	91,662	96,465	101,888	105,644
16	T	89,615	95,121	102,344	108,660	115,009	122,151	127,118
17	L	12,837	14,200	15,979	17,548	19,116	20,887	22,113
17	S	79,153	83,455	89,077	94,022	98,969	104,555	108,424
17	T	91,990	97,655	105,056	111,570	118,085	125,442	130,537
18	L	13,012	14,376	16,189	17,738	19,344	21,120	22,366
18	S	79,153	83,455	89,077	94,022	98,969	104,555	108,424
18	T	92,165	97,831	105,266	111,760	118,313	125,675	130,790
19	L	13,463	14,869	16,704	18,316	19,932	21,755	23,019
19	S	81,137	85,570	91,359	96,453	101,549	107,302	111,286
19	T	94,600	100,439	108,063	114,769	121,481	129,057	134,305
20	L	13,626	15,040	16,910	18,539	20,166	21,994	23,268
20	S	81,137	85,570	91,359	96,453	101,549	107,302	111,286
20	T	94,763	100,610	108,269	114,992	121,715	129,296	134,554
21	L	14,112	15,560	17,450	19,111	20,774	22,652	23,954
21	S	83,182	87,747	93,710	98,957	104,205	110,130	114,235
21	T	97,294	103,307	111,160	118,068	124,979	132,782	138,189
22	L	14,276	15,721	17,611	19,274	20,938	22,814	24,115
22	S	83,182	87,747	93,710	98,957	104,205	110,130	114,235
22	T	97,458	103,468	111,321	118,231	125,143	132,944	138,350
25	L	14,276	15,721	17,611	19,274	20,938	22,814	24,115
25	S	83,182	87,747	93,710	98,957	104,205	110,130	114,235
25	T	97,458	103,468	111,321	118,231	125,143	132,944	138,350
26	L	15,402	16,950	18,836	20,385	21,939	23,811	25,235
26	S	83,182	87,747	93,710	98,957	104,205	110,130	114,235
26	T	98,584	104,697	112,546	119,342	126,144	133,941	139,470

\*Steps 25 and 26 require 25 or more Chatham Years      L=Local Supplement      S=State      T=Total

Pay Policy: 260SL

T-4 is equivalent to a Bachelor's Degree  
T-5 is equivalent to a Master's Degree  
T-6 is equivalent to a Specialist Degree  
T-7 is equivalent to a Doctorate Degree

BT-4 = Provisional (B) with a Bachelor's Degree  
BT-5 = Provisional (B) with a Master's Degree  
BT-6 = Provisional (B) Specialist Degree  
BT-7 = Provisional (B) Doctorate Degree

**FY 2025  
Assistant Principal Scale (200 Day)  
Effective 07/01/2024**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	13,369	13,463	14,312	15,164	16,122	16,789
00	S	47,692	50,743	53,425	56,108	59,140	61,237
00	T	61,061	64,206	67,737	71,272	75,262	78,026
01	L	13,369	13,463	14,312	15,164	16,122	16,789
01	S	47,692	50,743	53,425	56,108	59,140	61,237
01	T	61,061	64,206	67,737	71,272	75,262	78,026
02	L	13,369	14,063	14,659	15,415	16,306	16,985
02	S	47,692	50,743	53,425	56,108	59,140	61,237
02	T	61,061	64,806	68,084	71,523	75,446	78,222
03	L	13,245	13,855	14,731	15,607	16,597	17,281
03	S	48,838	51,981	54,744	57,507	60,629	62,790
03	T	62,083	65,836	69,475	73,114	77,226	80,071
04	L	13,233	14,259	15,161	16,064	17,082	17,789
04	S	50,020	53,255	56,102	58,948	62,164	64,390
04	T	63,253	67,514	71,263	75,012	79,246	82,179
05	L	13,620	14,678	15,605	16,534	17,582	18,310
05	S	51,236	54,569	57,501	60,432	63,745	66,037
05	T	64,856	69,247	73,106	76,966	81,327	84,347
06	L	14,150	15,248	16,213	17,180	18,272	19,027
06	S	52,907	56,373	59,422	62,470	65,915	68,300
06	T	67,057	71,621	75,635	79,650	84,187	87,327
07	L	14,562	15,692	16,687	17,682	18,809	19,586
07	S	54,210	57,781	60,921	64,060	67,609	70,065
07	T	68,772	73,473	77,608	81,742	86,418	89,651
08	L	15,200	16,383	17,422	18,463	19,636	20,450
08	S	56,224	59,954	63,235	66,516	70,225	72,791
08	T	71,424	76,337	80,657	84,979	89,861	93,241
09	L	15,645	16,863	17,934	19,004	20,214	21,054
09	S	57,626	61,469	64,848	68,228	72,047	74,691
09	T	73,271	78,332	82,782	87,232	92,261	95,745
10	L	15,736	16,963	18,067	19,146	20,384	21,263
10	S	57,626	61,469	64,848	68,228	72,047	74,691
10	T	73,362	78,432	82,915	87,374	92,431	95,954
11	L	16,104	17,357	18,460	19,563	20,808	21,673
11	S	59,070	63,029	66,509	69,991	73,924	76,648
11	T	75,174	80,386	84,969	89,554	94,732	98,321
12	L	16,203	17,478	18,591	19,717	20,980	21,866
12	S	59,070	63,029	66,509	69,991	73,924	76,648
12	T	75,273	80,507	85,100	89,708	94,904	98,514
13	L	16,575	17,867	19,001	20,139	21,422	22,312
13	S	60,558	64,635	68,221	71,807	75,857	78,663
13	T	77,133	82,502	87,222	91,946	97,279	100,975
14	L	16,689	18,006	19,140	20,299	21,594	22,497
14	S	60,558	64,635	68,221	71,807	75,857	78,663
14	T	77,247	82,641	87,361	92,106	97,451	101,160
15	L	17,061	18,390	19,560	20,730	22,054	22,969
15	S	62,091	66,290	69,983	73,677	77,849	80,738
15	T	79,152	84,680	89,543	94,407	99,903	103,707
16	L	17,191	18,548	19,714	20,902	22,226	23,158
16	S	62,091	66,290	69,983	73,677	77,849	80,738
16	T	79,282	84,838	89,697	94,579	100,075	103,896
17	L	17,561	18,931	20,136	21,341	22,703	23,646
17	S	63,670	67,994	71,798	75,604	79,901	82,876
17	T	81,231	86,925	91,934	96,945	102,604	106,522
18	L	17,697	19,094	20,283	21,517	22,882	23,843
18	S	63,670	67,994	71,798	75,604	79,901	82,876
18	T	81,367	87,088	92,081	97,121	102,783	106,719
19	L	18,076	19,487	20,729	21,972	23,373	24,345
19	S	65,296	69,750	73,668	77,588	82,013	85,078
19	T	83,372	89,237	94,397	99,560	105,386	109,423
20	L	18,207	19,647	20,899	22,149	23,556	24,537
20	S	65,296	69,750	73,668	77,588	82,013	85,078
20	T	83,503	89,397	94,567	99,737	105,569	109,615
21	L	18,607	20,059	21,339	22,617	24,062	25,063
21	S	66,971	71,558	75,594	79,631	84,189	87,347
21	T	85,578	91,617	96,933	102,248	108,251	112,410
22	L	18,731	20,185	21,464	22,744	24,187	25,190
22	S	66,971	71,558	75,594	79,631	84,189	87,347
22	T	85,702	91,743	97,058	102,375	108,376	112,537
25	L	18,731	20,185	21,464	22,744	24,187	25,190
25	S	66,971	71,558	75,594	79,631	84,189	87,347
25	T	85,702	91,743	97,058	102,375	108,376	112,537
26	L	19,677	21,125	22,318	23,515	24,952	26,050
26	S	66,971	71,558	75,594	79,631	84,189	87,347
26	T	86,648	92,683	97,912	103,146	109,141	113,397

\*Steps 25 and 26 require 25 or more Chatham Years

**\*\*Center Leaders + Supplement**  
Pay Policy: 200

**FY 2025  
Principal Salary Scale  
Effective 07/01/2024**

**High School & Middle School  
229 Days**

Step	Level 5	Level 6	Level 7
01	111,170	112,705	114,242
02	113,695	115,230	116,769
03	116,221	117,759	119,296
04	118,747	120,283	121,821
05	121,271	122,807	124,343
06	123,796	125,334	126,872
07	126,322	127,859	129,396
08	128,850	130,384	131,920
09	131,373	132,913	134,450
10	133,900	135,437	136,973
11	136,427	137,963	139,500
12	138,947	140,486	142,023
13	141,474	143,010	144,547
14	143,999	145,538	147,076
15	146,526	148,065	149,602
16	147,955	149,509	151,062
17	149,398	150,968	152,537
18	150,858	152,442	154,026
19	152,330	153,930	155,531
20	153,819	155,436	157,051
21	155,322	156,953	158,586
22	156,838	158,488	160,137

**Elementary School  
219 Days**

Step	Level 5	Level 6	Level 7
01	95,795	97,334	98,872
02	98,324	99,858	101,398
03	100,847	102,384	103,922
04	103,376	104,911	106,449
05	105,897	107,433	108,970
06	108,421	109,960	111,754
07	110,949	112,487	114,023
08	113,474	115,011	116,549
09	116,000	117,538	119,075
10	118,527	120,063	121,601
11	121,053	122,589	124,127
12	123,574	125,111	126,651
13	126,100	127,639	129,175
14	128,625	130,163	131,704
15	131,152	132,689	134,228
16	132,428	133,982	135,534
17	133,718	135,285	136,855
18	135,019	136,603	138,188
19	136,334	137,933	139,535
20	137,661	139,275	140,897
21	139,001	140,633	142,269
22	140,357	142,005	143,655

NOTE: Effective Date July 1, 2024